

## **Climate Maine Campaign Manager**

**Rooted in collective impact, Climate Maine** is a new, state-based, action-oriented coalition that supports Maine's leadership in addressing the impacts of climate change, reducing carbon pollution, and equitably transitioning our economy to clean, renewable energy. **Climate Maine** mobilizes the collective strengths and resources of a coalition of organizations, united in their commitment to reduce carbon pollution 45% by 2030 and 80% by 2050, aid community resilience, and build a clean energy economy for all Maine people.

**Climate Maine** is hiring a full-time **Campaign Manager** for a one-year position to guide strategy development and run the day-to-day operations of a coordinated campaign to secure adoption of a strong Maine Climate Action Plan that reflects the principles of justice, diversity, equity and inclusion. The **Campaign Manager** will be supervised by **Climate Maine's** Executive Committee. The **Campaign Manager** will be employed by Maine Conservation Voters (MCV) and Maine Conservation Alliance (MCA). MCA serves as the convenor of Climate Maine.

### **Job Description:**

The Campaign Manager will focus exclusively on building and executing a campaign in conjunction with Climate Maine's broad-based coalition of organizations to support development and secure adoption of a strong Maine Climate Action Plan.

### **We are looking to hire:**

A collaborative, team player with strong campaign experience who is committed to climate action and racial, social, and environmental justice. You'll be a hard worker with strong communications, organizing, and interpersonal skills.

### **Primary responsibilities:**

- Work with the Executive Committee to develop and implement a clear and achievable campaign plan that focuses on communications, organizing, equity, and policy strategies.
- Work with Climate Maine's Team co-chairs to ensure communication and coordination across campaign strategies.

- Engage the strengths of the full range of coalition members in the work of the campaign.
- Identify and help recruit additional organizations, allies, and partners who can increase the strength and effectiveness of the coalition.
- Establish data tracking, reporting, and communications systems to ensure smooth operations.
- Provide overall strategic guidance.

**Requirements:**

- Must be willing to work flexible hours, including evenings and weekends, to staff events when needed.
- Must have a valid driver's license and personal transportation.

**Qualifications:**

- Experience developing and implementing successful political, social justice, or environmental issue campaigns.
- Knowledge of and/or experience working in Maine or similarly situated states.
- Ability to respond rapidly and effectively to fast-paced campaign developments.
- Sound political and strategic judgement.
- Knowledge in the areas of energy policy and climate change.
- Experience coordinating and facilitating meetings and networks of people.
- A commitment to integrating justice and equity into the work we do, and ensuring an inclusive organizational culture.
- Excellent, demonstrated communications skills, including critical listening, and engaging writing.
- Proficiency with database management, Microsoft Office, and Google platforms.
- Sense of humor, self-motivation, and grace under pressure.

**Reports to:** Executive Committee of Climate Maine

**Location:** Augusta, Maine

**Compensation:**

The salary range for this exempt position is \$50,000-\$65,000/year, along with holiday and paid time off, health/dental insurance, and retirement benefits.

**To apply:**

Please send your resume, cover letter, and references to [maureen@maineconservation.org](mailto:maureen@maineconservation.org) with Climate Maine Campaign Manager in the subject line. Resumes will be accepted until the position is filled.

*MCV/MCA is an EEO Employer. All qualified applicants will receive consideration for employment without regard to race, national origin, gender identity, age, religion, disability, sexual orientation, veteran status, or marital status.*